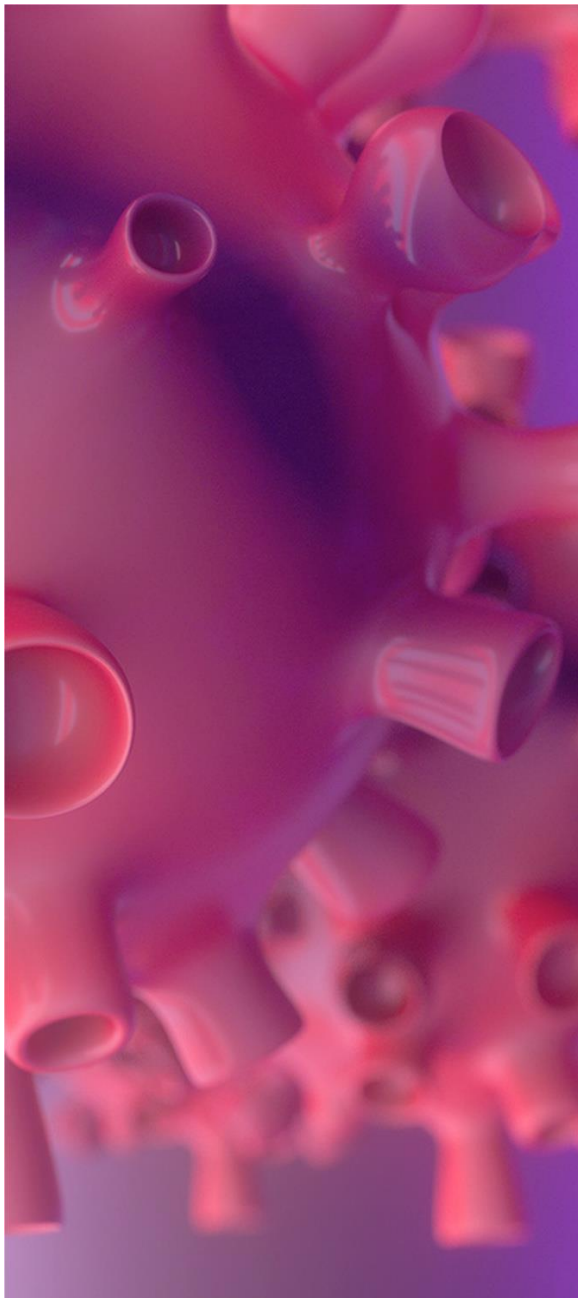

COVID-19 (No. 29)

Legal Flash | Portugal

October 2, 2020



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- **Exceptional and transitional regime to reorganize work and minimize COVID-19 transmission risks**



Exceptional and transitional regime to reorganize work and minimize COVID-19 transmission risks

Decree-Law 79-A/2020 of October 1 was published, listing the measures included in Resolution of the Council of Ministers 70-A/2020 of September 11 and establishing an exceptional and transitional regime to reorganize work to minimize COVID-19 transmission risks.

We highlight the following:

- In the metropolitan areas of Lisbon and Porto and in company workplaces with 50 or more workers, employers must stagger the times employees arrive at and leave the workplace. This newly published law establishes the rules and procedures that apply to defining new schedules and the categories of workers with protected schedules.
- Employers must adopt the necessary technical and organizational measures to ensure that workers are physically distanced and protected, namely through
 - helping create stable, rotating work teams;
 - alternating breaks between teams or departments, including meal times;
 - encouraging remote working, provided the nature of the activity allows it; and
 - using appropriate personal protective equipment (“PPE”) in situations where physical distance is clearly impracticable due to the nature of the activity.

Breaching this regime is a serious infraction, so the Working Conditions Authority (“ACT”) may carry out inspections.



Contact

Cuatrecasas, Gonçalves Pereira & Associados,
Sociedade de Advogados, SP, RL
Sociedade profissional de responsabilidade limitada

Lisbon

Praça Marquês de Pombal, 2 (e 1-8º) | 1250-160 Lisboa | Portugal
Tel. (351) 21 355 3800 | Fax (351) 21 353 2362
cuatrecasasportugal@cuatrecasas.com | www.cuatrecasas.com

Oporto

Avenida da Boavista, 3265 - 5.1 | 4100-137 Porto | Portugal
Tel. (351) 22 616 6920 | Fax (351) 22 616 6949
cuatrecasasporto@cuatrecasas.com | www.cuatrecasas.com

Cuatrecasas has set up a Coronavirus Task Force, a multidisciplinary team that constantly analyses the situation emerging from the COVID-19 pandemic. For additional information, please contact our Task Force by email TFcoronavirusPT@cuatrecasas.com or through your usual contact at Cuatrecasas. You can read our publications or attend our webinars on our [website](#).

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